



VEDA SMART SOLUTION

PROFESSIONAL CORPORATE PROPOSAL

Accuracy • Compliance • Automation • Service Excellence

99.9%

ACCURACY

100%

STATUTORY COMPLIANCE

24x7

DEDICATED RM

PAN

INDIA COVERAGE

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ABOUT US

- Veda Smart Solution has a team of highly experienced handson professionals who are able to assist you with all your Indian tax and regulatory challenges.
- We have strong focus on providing compliant and pragmatic solutions to our clients, therewith allowing them to focus on driving their business
- Applying a 'helicopter view', our subject matter specialists know exactly how to deal with nuisances of compliances around Labour Legislation (e.g. PF, Gratuity, ESI, LWF, PT, Shops and Establishment, Maternity, Payment of Bonus, etc). While providing these services, our professionals also identify any potential solutions in other aspects like international taxation (including permanent establishment), GST, transfer pricing, labour codes, etc.
- In this way, Veda Smart Solution is able to provide integrated tax and regulatory services ('One Stop Shop').

WHY CHOOSE US

- ▶ **100%** Statutory Compliance
- ▶ **Secure** Cloud-Based Processes
- ▶ **Fast** Turnaround
- ▶ **Dedicated** Account Manager
- ▶ **Experienced** Compliance Professionals
- ▶ **Scalable** Solutions

OUR SERVICES

Compliance • PF, ESIC, PT, LWF & TDS • Labour Law Advisory	Registrations • GST, ROC, Trademark • GeM Registration	Technology • Website Development • Biometric Solutions
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COMPLIANCE SERVICES

The Employees' Provident Funds & Miscellaneous Provisions Act, 1952

EPF Compliance	
Monthly / Periodic Activities ▶ Updating details of new/resigned/retired employees ▶ Ensuring correct employee & employer contribution calculations ▶ Generation of Electronic Challan cum Return (ECR) ▶ Filing of Form IW-1	Need-Based Activities ▶ Joint declaration for changes in employee data ▶ Support during PF audit ▶ Assistance handling EPF queries & notices from authorities

The Employees' State Insurance Act, 1948

ESI Compliance

Monthly / Periodic Activities

- ▶ **Monthly** calculation & remittance of ESI contributions
- ▶ **Generation** of ESI contribution challan

Need-Based Activities

- ▶ **Support** during ESI audit
- ▶ **Assistance** handling ESI queries & notices from authorities

Professional Tax (as applicable)

Professional Tax

Monthly / Periodic Activities

- ▶ **Calculation** & remittance of PT based on salary slabs
- ▶ **Submission** of monthly/quarterly returns

Need-Based Activities

- ▶ **Assistance** in audits/inspections by tax authorities
- ▶ **Response** to notices or clarifications

Labour Welfare Fund (as applicable)

Labour Welfare Fund

Monthly / Periodic Activities

- ▶ **Calculation** & remittance of LWF based on salary slabs
- ▶ **Submission** of monthly/quarterly returns

Need-Based Activities

- ▶ **Assistance** in audits/inspections by authorities
- ▶ **Response** to notices or clarifications

Withholding Tax Compliance

- ▶ **Preparation** & filing assistance for quarterly/annual withholding tax returns in Form 27A and 24Q
- ▶ **Assistance** downloading Form 16 from TRACES and coordinating issuance to employees

NON-PAYROLL COMPLIANCE — FACTORY COMPLIANCE

- ▶ **The** Maternity Benefit Act, 1961
- ▶ **The** Payment of Gratuity Act, 1923
- ▶ **The** Payment of Wages Act, 1948
- ▶ **The** Apprentices Act, 1961
- ▶ **The** Employment Exchange (CNV) Act, 1959
- ▶ **The** Payment of Bonus Act, 1965
- ▶ **Employee's** Compensation Act, 1923
- ▶ **Minimum** Wages Act, 1948
- ▶ **Sexual** Harassment of Women at Workplace Act, 2013
- ▶ **The** National & Festival Holidays Act, 1963

Labour Law Consultancy

- Labour Audits
- Registrations
- Inspections
- Legal Advisory

Business Registration

- MSME · Startup India
- GST · FSSAI · GeM
- Trademark
- Shops & Establishment

Biometric Solutions

- Face Recognition
- Fingerprint · RFID
- Visitor Management

		• Access Control · Cloud Attendance
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INDUSTRIES WE SERVE

Manufacturing	IT	Logistics	Retail
Healthcare	Education	Hospitality	Construction

OUR STRENGTHS

99.9% Accuracy	Secure Data	Dedicated RM
SLA Support	Expert Team	Latest Compliance Updates

COMMERCIAL MODEL

Pricing can be customized based on employee strength and scope of services. A PEPM (Per Employee Per Month) model is available with dedicated support.

Service Component	Investment
Compliance Management & Filing ▶ PF ▶ PT ▶ LWF ▶ ESIC	₹25 / PEPM <i>(min. ₹5,000; up to 200 employees)</i>
Value Added Services ▶ Vendor updates systems for new rules/amendments before effective date ▶ Sharing of notices/circulars on changes with clients ▶ Advisory on changes/amendments to TDS, PF, PT, ESIC, LWF ▶ Assistance with all internal & external audits	Included
Any Other Support	<i>To be mutually agreed</i>



LET'S WORK TOGETHER

We look forward to partnering with you

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